



អង្គការ រួមគ្នាដើម្បីនាគត
LET US CREATE FUTURES



Let Us Create Futures 2019 Annual Report



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Who we are

Let Us Create Futures is a Cambodian non-profit registered under the Ministry of Interior. It is focused bridging gaps in early childhood development for the marginalized children of Preah Sihanouk Province. It provides a safe space for learning and development to children below seven years old. It also provides nutrition and other health support, as well as complementary programs for women, youth, and people with disability.



Our Vision

Vision: LUCF envisions empowered women, youth, and children living in health, peace, and prosperity.

Mission: LUCF's mission is bridging gaps in early childhood development while empowering women and youth in Cambodia.

Organizational Values

LUCF is guided by the following organizational values:

We strive for impact. As a specialized organization, LUCF strives to perform and achieve well in all its programs and projects. Professionalism and excellence are expected from LUCF Board of Directors, staff, and volunteers. Ultimately, we want to impact the lives of children and their families and help give them a fighting chance for a better quality of life.

We are accountable to our stakeholders. LUCF takes ownership and responsibility of its programs and projects and their results. LUCF practices integrity and transparency in every aspect of operation, and practices accountability with internal and external stakeholders.

We are an inclusive organization. LUCF does not discriminate among marginalized groups. It will accept anybody as part of its staff and volunteers with no regard for gender, race, or different ability, as long as they are qualified for the position. Inclusivity is also practiced in its programs where the staff ensures that the marginalized in target communities are included in programs relevant them.

We are a learning organization. LUCF learns from its community, partners, donors and the larger social development sector. It nurtures a culture of learning and employs monitoring, evaluation, accountability, and learning to drive the continuous improvement of its programs and operations, to make them more relevant and impactful.

Organizational Governance

Board of Directors

Sopheha Kong - Chairperson

Sopheha Thuch - Secretary

Joseph Mahon – Member

Management Team

Maquis Koy – Executive Director

Shiela R Castillo Tiangco – Technical
Advisor

Donna Mackenzie – Program
Specialist





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Where we work

LUCF is currently working in the City of Sihanoukville, offices are located at the Don Bosco Technical School while the major operation is happening in Klang Leu where the Community Center and Preschool is. In the District of Prey Nup, LUCF is supporting two home-based preschools in cooperation with the local commune

Target sectors for 2019

- Prenatal and postnatal mothers
- Children aged 0-to 3-years
- Children aged 3-to-6 year
- Children in unsafe homes, situations and environments
- Unskilled parents, especially women
- Vulnerable community members with disabilities



Our Programs and Organizational Development

2019 was an important year for organizational development at LUCF.

All existing policies were reviewed and updated and several new policies were also developed to respond to the needs of organizational strengthening.

The 2017-2021 Strategic Plan was reviewed and revised, the By-laws were updated, as well as the organizational structure.

The Advisory Board was transitioned into a Governing Board in August 2019. In line with the new organizational structure, all job descriptions of staff were reviewed and updated and some roles, such as the Social Worker which was changed into the role of the Community Development Officer (CDO), were modified to respond to the need of the updated Strategic Plan.

New strategies were developed for resource mobilization and communications. Budget and salary projections were developed.





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LUCF Klang Leu Community Centre

The LUCF Community Centre officially opened in July 2019.

The Centre provides preschool and nutrition support five days a week, for children aged 3 – 6 years old.

As our services expand it will become the hub of LUCF services for the community of Klang Leu, providing women, youth, and community empowerment programs and activities





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LUCF Hosted Community Empowerment Activities

58 Community Members joined us
for

World Breastfeeding Week

Supported by Preh Sihanouk Provincial Health Department, and Klang Leu Health Centre

The event supported parents to understand the importance of breastfeeding for babies
We were joined by participants from three villages in the Klang Leu area



67 Community members joined
us for

International Children's Day

LUCF celebrated the day with the local government school in Klang Leu.

We advocated Childs Rights and how to support them, increasing awareness and to local authorities and community on Childs rights and good practices regarding Child protection





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Partnerships

We signed Memorandums of Understanding with the following partners:

- **Provincial Department of Education:**
We work with the department to increase standardized early childhood education within the province
- **M'lop T'pang:**
M'lop T'pang generously provides medical support to the children currently enrolled in community day care and preschool

SafetiPin Project

LUCF conducted the data gathering for the SafetiPin Project in Partnership with both Safetipin and The Asia Foundation in Cambodia.

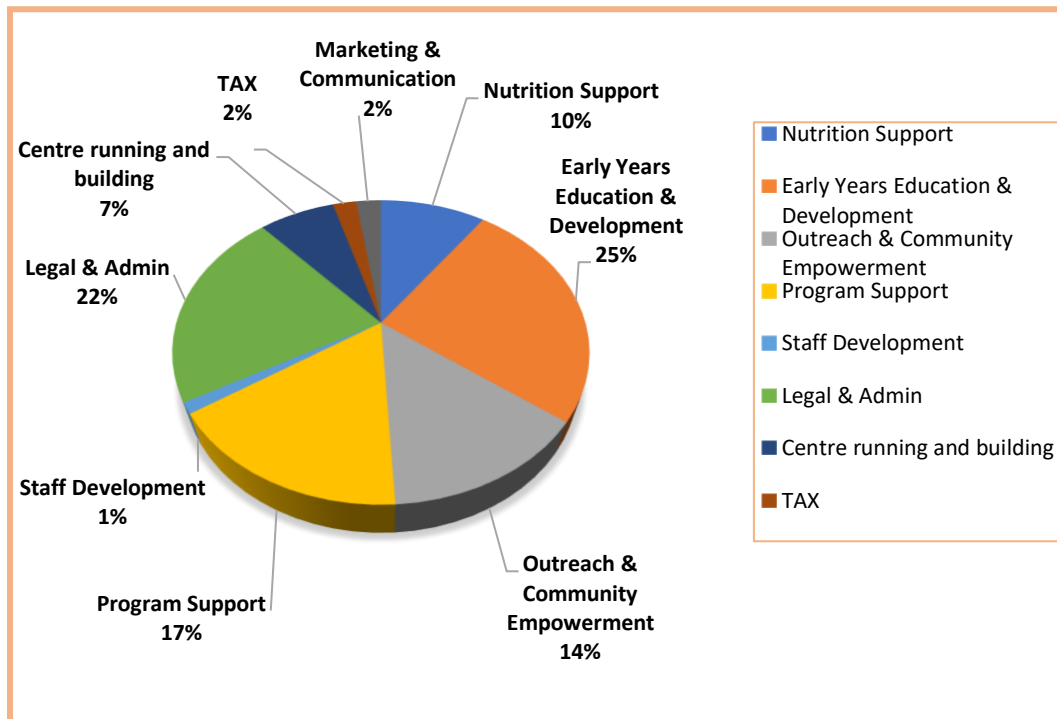
Sihanoukville was the pilot city where 600 audit points were gathered on the condition of selected areas in the city. This opportunity was a safety-focused project in line with LUCF's Health and Safety (HAS) Program





2019 Finances

In 2019 LUCF Operating Expenses were \$132298.41
How we used these funds:



- 25% on Early Years Education & Development
- 14% on Outreach & Community Empowerment
- 10% on Nutrition Support
- 17% on Program Support
- 1% on Staff Development
- 22% on Legal and Admin
Including processes for setting up new Community Centre and necessary support for operations
- 7% on Community Centre Building and Running
- 2% on TAX
- 2% on Marketing and Communication



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For more information contact us

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