



## WHO WE ARE

Let Us Create Futures is a
Cambodian non-profit organization,
registered under the Ministry of
Interior. Focused on bridging gaps
in early childhood development for
the marginalized children of the
Preah Sihanouk Province, LUCF
provides a safe space for learning
and development to children
below seven years old.

We provide nutrition and other health support, as well as complementary programs for women, children and other in need community members



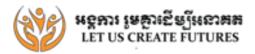


## OUR VISION

**Vision**: LUCF envisions empowered women, youth, and children living in health, peace, and prosperity.

Mission: LUCF's mission is bridging gaps in early childhood development while empowering women and youth in Cambodia.





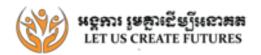
## ORGANIZATIONAL VALUES

We strive for impact. As a specialized organization, LUCF strives to perform and achieve well in all its programs and projects. Professionalism and excellence are expected from LUCF Board of Directors, staff, and volunteers. Ultimately, we want to impact the lives of children and their families and help give them a fighting chance for a better quality of life.

We are accountable to our stakeholders. LUCF takes ownership and responsibility of its programs and projects and their results. LUCF practices integrity and transparency in every aspect of operation, and practices accountability with internal and external stakeholders.

We are an inclusive organization. LUCF does not discriminate among marginalized groups. It will accept anybody as part of its staff and volunteers with no regard for gender, race, or different ability, as long as they are qualified for the position. Inclusivity is also practiced in its programs where the staff ensures that the marginalized in target communities are included in programs relevant them.

We are a learning organization. LUCF learns from its community, partners, donors and the larger social development sector. It nurtures a culture of learning and employs monitoring, evaluation, accountability, and learning to drive the continuous improvement of its programs and operations, to make them more relevant and impactful.



## ORGANISATIONAL GOVERNANCE



#### **Board of Directors**

Sopheap Kong - Chairperson Sophea Thuch - Secretary Joseph Mahon - Member Sovann Narak - Member Alice Lunardelli - Member

#### **Management Team**

Sopheap Kong – Acting Executive Director Donna Mackenzie- Program Support & Fundraiser



# WHERE WE WORK

LUCF is working in the City of Sihanoukville, with offices in Sangkat Boun.

The major operation takes place in Klang Leu, where we the Community Center and Preschool are located

We are also supporting two home-based preschools in cooperation with the local commune, in the District of Prey Nup

#### **2021 Target Sectors**

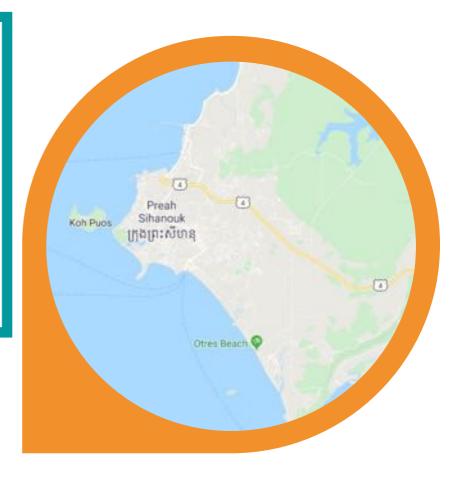
Children aged 3 to 6 years

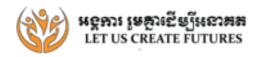
Prenatal and postnatal mothers

Children in unsafe homes, situations and environments

Unskilled parents, especially women

Community in emergency situations due to COVID 19





## OUR PROGRAMS

Throughout 2021 LUCF supported over 260 community members



#### Early Childhood Development

2305 Home learning packs delivered

25 Students supported to graduate to government school

**70** Students attending community preschool & homebased care facilities

65 Families supported with Early Childhood Development services

#### Nutrition Support

1993 Nutrition support packs provided to community

9599 Hot meals served at our preschool



2021 has been a year of many challenges across the globe, the impact of the COVID pandemic was felt greatly by our beneficiary families here in Cambodia

At LUCF we are extremely proud to be able to report that, throughout the year we have maintained essential program delivery. Helping to minimize the impact of educational gaps, supporting the growth and development of young children, and providing emergency COVID response activities for whole communities

## KLANG LEU COMMUNITY CENTRE

The LUCF Centre has been open since July 2019, providing preschool and nutrition support five days a week, for children aged 3 – 6 years old.

As our services expand it will become the hub of LUCF services for the community of Klang Leu, providing women, youth, and community empowerment programs and activities

The LUCF Community Centre has had to close for the majority of 2021, in line with governmental safety requirements. Throughout the mandatory closure, our dedicated team continued work on developing LUCF services and provisions. Our priority was to remain present in the community, being a point of contact to families in need.





Our Teachers have been doing fantastic work to enable our students to learn at home, and we are very proud to have continually supported their development in the form of home learning kits, coupled with follow up home visits to keep children motivated, making the disruption of our preschool closure as minimal as possible The team spent time completing maintenance of our center, and got hands dirty in the community garden, growing vegetables to be shared with families, and ready to fill children's plates for lunch.

We have been continuing staff capacity building, as we improve our Early Childhood Development understanding, with the support of a qualified specialist

As we reopen preschool, we have been putting our new skills into practice, ensuring our students do not miss out on educational gains





### PREY NUP HOMEBASED CARE



There are limited childcare options in the rural areas of the Sihanouk province, such as Prey Nup.

We are working with strong group leaders in the community, alongside the local authority to support quality homebased daycare for families with young children.

Again during the mandatory closures, these facilities were not able to operate. LUCF supported the students and families with both home learning supplies and monthly nutrition provisions for whole families

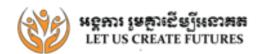


The teachers in both villages of Prey Nup worked hard to continue children's learning, and during the times of crisis, when whole communities were unable to work or buy food, played a major part in coordinating LUCF relief provisions reaching extended community.

With the re opening of the two settings, we have seen the children excited to re entre their classroom, and the teachers introduce some fun creative activities



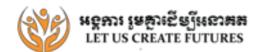




#### OUTREACH COMMUNITY SUPPORT



The LUCF outreach team is a critical role in the organization, and has been essential for being able to deliver services through 2021, with the challenges it has presented and the way in which the organization has had to diversify how we provide our support.



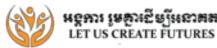


The aim of outreach support is to empower caregivers with a range of services that will improve the health and wellbeing of families with young children. Our team focus on providing access to:

- Emergency support
- Home support
- House repairs
- Health support
- Nutrition support
- Early Childhood Development support
- Birth registration support for infants

We have seen our teachers join outreach to deepen the understanding of home learning experiences, and our whole team has been out in the field to reach community with COVID emergency provisions





# COVID-19 IN CAMBODIA



829 Sets of Essential COVID protection materials provided to community

អគ្គនា៖ រួមគ្នាទើម្បីអនាគត LET US CREATE FUTURES COVID 19 saw some drastic measures here in Cambodia during 2021, with huge impacts on our community

The outbreak caused a sharp decline in tourism, manufacturing exports, and construction. Meaning that many of our beneficiary families are feeling the economic strain due to a lack of tourists, and the closure of building sites other businesses in the city.

Sadly, those living in poverty are the most affected by the situation. We have worked closely with community to provide practical support during the challenging times

Previous introduction of temporary 'Lockdown Zones' meant some community were unable to even leave their houses, making access to food, or the ability to earn money almost impossible

Ensuring the safety of our staff and the community, all of our team are now 100% Vaccinated-Especially important for our Community Development officers, who have been the core of our services, carrying out monthly food drops to families in both Klang Leu and Prey Nup. Essential provisions during the uncertainty and constantly changing restrictions and protocols throughout the year.

## PARTNERSHIPS

We signed Memorandums of Understanding with the following partners:

#### **Provincial Department of Education**

We work with the department to increase standardized early childhood education within the province

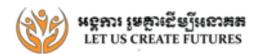
#### M'lop T'pang

M'lop T'pang generously provides medical support to the children currently enrolled in community day care and preschool



LUCF have been working with Safetipin, The Asia Foundation in Cambodia and the local authorities over the last two years to improve the safety of the city of Sihanoukville

We have supported data collection, and information sharing. Ultimately the findings will be used to make enhancements to the landscape of the city, particularly considering the welfare of women and children.



# DONORS & SUPPORTERS

Thank you to our donors and supporters for 2021, including the private donors and the companies who helped us with fundraising events

Wine'o clock

Funderland

D.WILKINS leather shop

Alice Varini

Lyly Cream

Samai Distillery

Nom Nom

Liquor & Social Affairs

Trunkh

Wat Chocolate

My Way

Rukkha Sky Bar

Penh 278

Burgershack

Ginger & Grace on 240

Kaliane Jewelry

**Baiton Hotel** 

Dish that up

FCC Angkor Avani

Rosewood

Surya Rooftop Yoga Studio

The Big Easy

The Bale

Lolaola

With special thanks to:
XGL Logistic
Fondazione Progetto Arca Onlus
Let Us Create Futures Italia









## FUNDRAISING EVENTS

#### **Photo Exhibition- Italy**

Let Us Create Futures- Italia held a gallery exhibition showcasing the work at LUCF, raising awareness and funds for the Organization





#### **Christmas Fair- Cambodia**

Let Us Create Futures were supported by Samai Distillery, and local Cambodia based businesses raising funds at a Christmas Fair held in Phnom Penh, in November



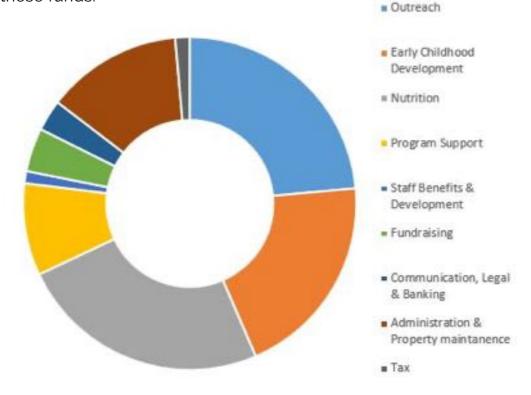




### 2021 FINANCIALS

In 2021, LUCF operating expenses were: **\$56953.26** 

How we used these funds:



24% Outreach

24% Nutrition Support

20% Early Childhood Development

13% Administration & Property Maintenance

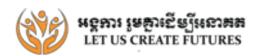
9% Program Support

4% Fundraising

3% Communication, Legal & Banking

2% Staff Benefits & Development

1% Tax



#### FOR MORE INFORMATION



